



Calvary Kids Addendum and Serving Application

We are not looking for professionals, but rather individuals that have a strong commitment to and faith in Jesus Christ our Lord and Savior. Being a part of Calvary Kids is a commitment to God and the body of Christ, "The Church." Therefore, please pray and read the "Calvary Kids - Workers Responsibilities / Requirements" on the back of this page before filling out this application. The following questions are designed to give us information to assist us in your placement within Calvary Kids. This information will also help us to provide a safe and secure environment for the children who participate in our programs and use our facilities.

In order to be organized and adequately prepared, we need you to participate in all of the following:

- Complete the "Calvary Kids Addendum and Serving Application" form and return it to the church office.
- Attend a Calvary Kids Orientation meeting (Call the church office for details).
- Complete a brief interview with the Children's Pastor or a coordinator.
- We will be taking your photo and your fingerprints as part of the application process

TEENS

In order to serve in Calvary Kids, you must be at least 12 years of age or in the 6th grade. In addition to this application, teens must complete and sign a T.I.L.T. commitment form and have a Parent or Guardian sign the consent.



You must take this page (front/back) for your records
BEFORE submitting this application

CALVARY KIDS - WORKER RESPONSIBILITIES / REQUIREMENTS

Keep this cover sheet for your records.

SPIRITUAL GROWTH

1. Your personal relationship with Christ Jesus should be the highest priority in your life and kept with utmost diligence by regular Bible reading, prayer and fellowship with the Church.
2. You are required to be regularly attending one worship service per week at Calvary Chapel of St. Petersburg.
3. You must have regularly attended Calvary Chapel of St. Petersburg for six months prior to working in the Calvary Kids.

TO BE EQUIPPED / EDIFIED

1. Please attend Children's Ministry fellowship and training opportunities that are available throughout the year.
2. You are encouraged to support, through prayer and fellowship, the children and the other Calvary Kids volunteers.
3. Communicate with your ministry team during the week to plan and pray for your class.
4. You must attend the Calvary Kids Orientation meeting to be involved in the Calvary Kids.
5. You must read and agree to the "Children's Ministry Survival Kit" guidelines for the Calvary Kids.

TO BE AN EXAMPLE

1. As a minister to the children, you have the responsibility of representing Christ in your class. Therefore we expect that you will live out your example with the highest of Christian conduct.
2. As a minister to the children, you will be expected to abstain from all substance abuse (drugs, alcohol, etc.).
3. Be committed to your ministry. (I Timothy 4:15-16, Colossians 3:23)

YOUR SERVICE COORDINATOR

1. Your Service Coordinator is here to serve you. Take advantage of his/her experience and resources.
2. The Service Coordinator carries the authority to assure that the teaching and conduct in your class is in accordance with the Scriptures and the total ministry of the church.
3. Communicate all needs (physical and spiritual), complaints, suggestions, and other important information to your Service Coordinator. He/she is your representative to the Children's Pastor.
4. Your Service Coordinator must okay all field trips and outside activity in advance.
5. Notify your coordinator as soon as possible, if you are going to be absent.

TEACHING

1. Be prepared to teach when you arrive. Be sure you know your material well and have all your supplies. Try to have extra activities, in case the service is extended.
2. Check out your own supplies. Please do not send a child to do it.
3. Check with the Children's Pastor when teaching on sensitive or mature subjects such as cults and occults, sexually oriented music, hell/damnation, Santa Claus, etc.
4. Be sure that all your subject matter is in complete harmony with the teachings of Calvary Chapel of St. Petersburg.

TO CHILDREN AND PARENTS

1. Work towards building relationships with those in your class.
2. Tell your class if you are going to miss a week of class, take a break, or if you are going to discontinue teaching.
3. Develop a good teacher / parent relationship.
4. The children are to be dropped off and picked up by their parent/guardian. This is for their safety and gives you a chance to meet their parent / guardian. Your class is not to be excused before service is over.
5. For safety reasons, you or a hall monitor need to accompany the children to the rest room.
6. Be careful with the sweets. Serve healthy snacks being sensitive to possible food allergies. Notify parents of all snacks being offered.
7. Children may not be taken off Calvary Chapel's grounds without proper field trip and medical forms.
8. TWO-ADULT RULE - There must be two adults (one may be a youth) in each classroom at all times for the sake of safety and propriety.
9. You must be at least 12 years of age or in the 6th grade to serve in Calvary Kids.

CLASSROOM

1. Classrooms should be left clean and in order. Have the children pick up all the paper from the floor and push in chairs before they leave. The children should be included in the cleaning of the room.
2. Children must not access cabinets, cupboards, and bookshelves without teacher's permission.
3. The last person to leave the classroom should make sure the lights are turned off.
4. Supervise children with crayons and markers. Throw out used markers and crayons less than 1-1/2 inches long.
5. Clean-up supplies and vacuums are in the classroom. Please use them.
6. Be in your classrooms at least 30 minutes before the service begins for prayer and final preparation.
7. Children are not to be in a classroom without a teacher under any circumstances.
8. Trash should be set outside your classroom door after service and a new trash bag placed in trash can.
9. Please leave dry erase/ chalkboards clean at the end of class. Put markers/ chalk and erasers away in cabinet before leaving the classroom.

1

Where would you like to serve?

Name: _____

Date: _____

I AM WILLING TO SERVE IN THE FOLLOWING AREAS:

- Trail Life (boys)
 Keepers At Home (girls)
 Home School Co-Op
 VBS
 Not Listed

I AM WILLING TO SERVE IN THE CORPORATE SERVICES:

SEMESTER

- January - June
 July - December

TIME

- Sunday 9am
 Sunday 11am
 Saturday 6pm
 Wednesday 7pm

ROLE

- Classroom Teacher
 Classroom Helper
 Snack Team
 Resource Team
 Kids Worship Teams
 Substitute

AGE GROUP

- Nursery (Infants - Age 2)
 Preschool (Age 3 - Kindergarten)
 Elementary (Grades 1 -5)

2

Tell us your beliefs...

Briefly state your beliefs on the following. This is not a test of your Bible knowledge, but we do want to know what you believe regarding these key doctrines.

1. Do you believe that the Bible (Old & New Testaments) is the inspired, infallible word of God?

2. What is your understanding of the Trinity?

3. How do you know that you are saved?

4. Why should a person be baptized?

5. Why is the resurrection of Christ important?

6. Do you believe that Jesus is coming again?

7. Do you disagree with any of the Calvary Chapel St. Petersburg "Statement of Faith" page attached to this application? If so, please explain?

Briefly describe your devotional life.

What part does prayer play in your life?

Do you have any previous experience in Calvary Kids with Calvary Chapel or another organization? Please list any experience working with children or youth.

GREETINGS!

Over the years, I've noticed that it's the people who really "get plugged in" that soar in their walk with the Lord. In 1 Corinthians 12:27 the Bible says, "now you are the body of Christ, and each one of you is a part of it." In light of this wonderful truth, thank you for your willingness to actively play your part by serving.

Through the grace of God, Calvary Chapel is able to touch the lives of many people. To help ensure that staff and volunteers are above reproach and to protect those who serve, as well as those being served, everyone who wishes to serve at Calvary Chapel must complete this Serving Application packet. However, before you begin there are a few things I wanted to discuss with you.

All volunteers are subject to a background check and may be required to be fingerprinted. If you have a previous record, it will not necessarily prevent you from serving; however it may impact the area in which you can serve. Although this Serving Application requests a photo, we will not require you to provide one at this time. Once you are called to serve, we may take your photo for our records. The processing of all documents, including the fingerprinting, will be done by designated Calvary Chapel staff and kept confidential. In addition, leadership requires that you regularly attend Calvary Chapel services for a minimum of six months prior to serving. Your cooperation and understanding for the necessity of these requirements is greatly appreciated.

Once you have completed this Serving Application packet, please put it in the Office Drop Box located at the Info Center in the Main Lobby, or you may drop it off at our Office during normal business hours.

Again, thank you for your heart to serve and I encourage you to seek our Father as to where He would want you to best serve the body of Christ.



Danny Hodges
Senior Pastor

1

Personal Information

Date: _____ Male Female
Name: _____ Date of Birth: _____ Age*: _____
Address: _____
City: _____ State: _____ Zip: _____
Home Phone: _____ Cell Phone: _____ Work Phone: _____
Email: _____ Calvary Chapel ID #: _____
Marital Status: Single Married Divorced Widow
Spouse's Name: _____
Children's Name and Ages: _____

* If under 18, parental signature is required. See page 12

2

Work Experience

CURRENT EMPLOYER: _____
Address: _____ Phone #: _____
City: _____ State: _____ Zip: _____
Position(s) Held: _____ Start Date (M/Y): _____
Give a Brief Job Description: _____
Supervisor/Manager: _____ May We Contact? Y N

PREVIOUS EMPLOYER: _____
Address: _____ Phone #: _____
City: _____ State: _____ Zip: _____
Position(s) Held: _____ How Long? _____
Give a Brief Job Description: _____
Supervisor/Manager: _____ May We Contact? Y N
Reason(s) for Leaving: _____

OTHER: Homemaker Retired Student Other: _____

3

Spiritual Information

1. Is Calvary Chapel St. Petersburg your home church? Y N
If "N", where do you attend and for how long? _____
2. Do you attend service(s) on a regular basis? Y N
If "Y", which service(s) do you attend and for how long? _____
3. Do you attend a Life Group? Y N
If "Y", which Life Group do you attend and for how long? _____
4. What ministries are you involved with at Calvary Chapel St. Petersburg? _____

5. If you are a leader of any small group or ministry at Calvary Chapel St. Petersburg please list: _____
6. Please list a Pastor or leader at Calvary Chapel St. Petersburg or of another church who is able to give a reference: _____
Phone #: _____
7. Please list two people other than family members who are able to give a reference:
- Name: _____
Email: _____ Phone #: _____
Address: _____ City: _____ State: ____ Zip: _____
- Name: _____
Email: _____ Phone #: _____
Address: _____ City: _____ State: ____ Zip: _____
8. Briefly give your testimony. How and when did you come to know the Lord and become a Christian? _____

4

Areas of Ministry

Below is a list of servicing opportunities at Calvary Chapel St. Petersburg. If the ministry you wish to serve in is not listed, please select "other" and give the name of ministry. For a more descriptive list of ministries please refer to the Ministry Directory. Please select up to three ministries you wish to serve in.

SERVING

- | | |
|---|---|
| <input type="checkbox"/> 4KIDS Foster Care | <input type="checkbox"/> Media and Technology |
| <input type="checkbox"/> Bookstore | <input type="checkbox"/> Men of Arms |
| <input type="checkbox"/> Calvary Kids Team | <input type="checkbox"/> Middle School |
| <input type="checkbox"/> Cleaning Crew | <input type="checkbox"/> Minute Men & Women |
| <input type="checkbox"/> Connection Team | <input type="checkbox"/> Parking Lot Team |
| <input type="checkbox"/> Disaster Relief Team | <input type="checkbox"/> Prison Teams |
| <input type="checkbox"/> English as a Second Language | <input type="checkbox"/> Safety Team |
| <input type="checkbox"/> Foster Reach | <input type="checkbox"/> Sports |
| <input type="checkbox"/> The Grille & Missions Cafe' | <input type="checkbox"/> Trail Life USA |
| <input type="checkbox"/> High School | <input type="checkbox"/> Ushers |
| <input type="checkbox"/> Home School Co-Op | <input type="checkbox"/> Visitation Team |
| <input type="checkbox"/> Keepers at Home | <input type="checkbox"/> Youth Mentoring |
| <input type="checkbox"/> Lawn Crew | <input type="checkbox"/> Youthful Offenders |
| | <input type="checkbox"/> Women of Heart |

Other: _____

1. Please describe why you would like to serve in these ministries: _____

2. What do you think your spiritual gifts are? _____

3. List any specific talents you have (music, construction, medical, teaching, IT, etc.):

4. What do you see as your strongest character quality and why? _____

5. What do you see as your weakest character quality and why? _____

6. Have you served at a church or an organization before? Y N
 If "Y", please fill out the information below:

CHURCH/ORGANIZATION: _____ Phone #: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Position(s) Held: _____ How Long?: _____
 Give a Brief Job Description: _____

Supervisor/Manager: _____ May We Contact? Y N
 Reason(s) for Leaving: _____

7. Do you have any health limitations? Y N
 If "Y", please describe: _____

8. As part of your application for serving at Calvary Chapel St. Petersburg you are are subject to a background check, by checking "Y", you agree to a background check. I agree to a background check? Y N

A previous record does not prevent you from serving at Calvary Chapel, but may impact the areas which you can serve.

- Calvary Chapel has been formed as a fellowship of believers in the Lordship of Jesus Christ. Our supreme desire is to know Christ and be conformed to His image by the power of the Holy Spirit. We are not a denominational church, nor are we opposed to denominations as such; only to their over-emphasis of the doctrinal differences that have led to the division of the Body of Christ.
- We believe the only true basis of Christian fellowship is Christ's Agapé love, which is greater than differences we possess, and without which we have no right to claim ourselves Christians.
- We believe worship of God should be spiritual; therefore, we remain flexible and yielded to the leading of the Holy Spirit to direct our worship.
- We believe worship of God should be inspirational; therefore, we give great place to music in our worship.
- We believe worship of God should be intelligent; therefore, our services are designed with great emphasis upon the teaching of the Word of God that He might instruct us on how He should be worshipped.
- We believe worship of God should be fruitful; therefore, we look for His love in our lives as the supreme manifestation that we have been truly worshipping Him.
- We believe in all the fundamental doctrines of orthodox evangelical Christianity.
- We believe in the inerrancy of Scripture, that the Bible (Old and New Testaments) is the inspired, infallible Word of God.
- We believe that God is eternally existent in three separate persons: Father, Son and Holy Spirit.
- We believe that God, the Father, is the personal, transcendent, and sovereign Creator of all things.
- We believe that Jesus Christ is fully God and fully human, that he was born of a virgin, lived a sinless life, provided for the atonement of our sins by His vicarious death on the cross, was bodily resurrected by the power of the Holy Spirit, ascended back to the right hand of God the Father, and ever lives to make intercession for us.

- We believe that after Jesus ascended to Heaven, He poured out His Holy Spirit on believers in Jerusalem, enabling them to fulfill His command to preach the Gospel to the entire world, an obligation shared by all believers today.
- We believe that all people are by nature separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and accepts Jesus Christ as their personal Lord and Savior, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit. All of his/her sins are forgiven and that person becomes a child of God, destined to spend eternity with the Lord.
- We believe in the gifts of the Holy Spirit mentioned in the Scriptures, and that they are valid for today and are to be exercised within scriptural guidelines. We, as believers, are to covet the best gifts, seeking to exercise them in love that the whole body of Christ might be edified. We believe that love is more important than the most spectacular gifts, and without love, all exercise of spiritual gifts is worthless.
- We believe that the church government should be simplistic rather than a complex bureaucracy, and that we depend on the Holy Spirit to lead, rather than on fleshly promotion.
- We await the pre-tribulation rapture of the Church, and we believe that the Second Coming of Christ with His saints to rule the earth will be personal, pre-millennial, and visible. This motivates us to holy living, heartfelt worship, committed service, diligent study of God's Word, regular fellowship, participation in adult baptism by immersion and Holy Communion.
- We seek to teach the Word of God in such a way that its message can be applied to the individual's life, leading that person to a greater maturity in Christ.
- We do not believe in "positive confession" (the faith-movement belief that God can be commanded to heal or work miracles according to man's will), human prophecy that supersedes the Scriptures, the incorporation of humanistic and secular psychology into Biblical teaching, the over-emphasis of spiritual gifts and experiential signs and wonders to the exclusion of Biblical teaching, or that true Christians can be demon-possessed.
- We are neither Five-Point Calvinists nor are we Armenians. We adhere firmly to the Biblical teaching of God's sovereignty and man's responsibility. We avoid any theological systems of belief that go beyond the written Word and thereby divide the body of Christ.

6

Statement of Faith cont

- In our services, we focus on a personal relationship with God through worship, prayer and the teaching of the Word of God. Our teaching is both expositional and topical. We do not allow speaking in tongues loudly during services, or prophecy while a Bible study is in progress because we do not believe that the Holy Spirit would interrupt Himself.

Do you agree with **all** of Calvary Chapel St. Petersburg's Statement of Faith? Y N

If "no", please explain: _____

7

Requirements to Serve

"Be an example to all believers in what you say, in the way you live, in your love, your faith, and your purity." (1Timothy 4:12, NLT)

1. As a standard practice, most ministries require that you attend Calvary Chapel for a minimum of 6 months prior to serving.
2. Everyone who serves must have a clear testimony.
3. Your personal relationship with Jesus Christ should be the highest priority in your life and kept with utmost diligence by regular Bible reading, prayer and fellowship with the church.
4. Working in any ministry of Calvary Chapel, you will be expected to abstain from all substance abuse. (1 Timothy 3:3)
5. Your speech must be edifying. Gossip, slander and cursing are not acceptable. (Ephesians 4:29-31)
6. Your appearance reflects not only you as an individual, but the church as well. Although Calvary Chapel is known for our "casual" atmosphere, we expect everyone to take pride in their appearance and to strive to have a positive image when representing the church and the Lord. We ask that clothing be modest, clean, and

appropriate. We should never dress in a manner to draw attention to ourselves, or that may cause a brother or sister in Christ to stumble in their Christian walk. (Romans 14:13; 1 Timothy 2:9)

7. Your life ought to reflect the life of Christ as you seek to live according to scriptural principles, demonstrating moral purity and Christian ethics. (Ephesians 4:17-5:21)
8. Your life ought to reflect the life of Christ in sexual purity. Scripture defines sexual impurity as any kind of sexual intimacy or sexual misconduct outside of the boundaries of marriage, such as premarital sex, extramarital sex (adultery), homosexuality, and pornography. (Romans 8:8,13; 1 Corinthians 6:16; Ephesians 5:3; 1 Thessalonians 4:3-7; 1 Timothy 3:2; 2 Timothy 2:21; Hebrews 13:4)
9. As a volunteer in any ministry of Calvary Chapel, we expect you to be dependable and responsible in your service by keeping your commitments to the people you serve and the team members with whom you serve. (Colossians 3:23; 1 Timothy 4:15-16)

Does your life in Christ reflect **all** of the standards described above? Y N

If "no", I recognize my need for counsel and correction in one or more of the standards described above. Please list any current areas of struggle: _____

If "no", do you agree to receive counseling for active problems from a member of Calvary Chapel's counseling staff before serving in ministry? Y N

I understand that I represent Christ and Calvary Chapel St. Petersburg in my involvement with this ministry. I am prepared to temporarily remove myself if one of these areas becomes an active problem in my life that could undermine my witness and damage the organizations reputation. I understand that I will be interviewed by a ministry leader before approved for ministry service.

Signature of Applicant: _____ Date: _____

8

Background Check

1. Have you ever been found guilty of any crime? Y N
2. Have you ever been accused or charged with a crime or incident involving a child, the elderly, or the disabled? Y N
3. Have you ever struggled with any sin involving a child, the elderly, or the disabled? Y N
4. Have you ever been charged with a crime or misconduct at your workplace? Y N
5. Have you ever been accused of improper conduct by an employer or as a volunteer for any reason? Y N
6. Is there any other information that will be revealed through a background check? Y N

If you answered "Y" to any of the questions above, please give dates and details explaining each answer. Please be prepared to discuss your answers with a Pastor or overseer. _____

Please print clearly the following information that is required for Background Check purposes:

_____	_____	_____	_____
Last	First	Middle	Maiden
_____	_____	_____	_____
Date of Birth	Place of Birth (State/Country)	Gender	
_____	_____	_____	_____
Address	City	State	Zip

In consideration of my role with Calvary Chapel of St. Petersburg, Inc., its affiliates, integrated auxiliaries and supporting organizations, hereinafter "Calvary Chapel St. Petersburg" and recognizing the importance of my character being above reproach, **I HEREBY CONSENT TO THE FOLLOWING:**

1. Immediately inform Calvary Chapel St. Petersburg of any subsequent information, including any accusations, convictions, or other occurrences that relate to the areas of inquiry set forth above.
2. Allowing Calvary Chapel St. Petersburg to screen me through the Florida Department of Law Enforcement or any other national, state, county, municipal agency, or private firm for the purpose of accessing and reviewing Florida and national criminal history records, driving records, references, current or prior employment as well as any other historical or background records pertaining to me. This consent also authorizes all re-screening as deemed necessary by Calvary Chapel St. Petersburg.
3. A copy of this Consent and Waiver Form being furnished to any reference that I have provided to Calvary Chapel St. Petersburg and to any other person, organization, or entity that Calvary Chapel St. Petersburg deems necessary in connection with its investigation of my background, character, or qualifications.
4. **Waiving, releasing and holding harmless from liability** Calvary Chapel St. Petersburg, its staff, employees, volunteers, and agents with regard to any decision that it makes on my application for involvement with Calvary Chapel St. Petersburg based on the information I provide or that is obtained through the criminal history and background screening process.
5. I authorize any references listed in the application to give you any information that they have regarding my character and fitness for service. I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature that may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

My signature below signifies that I have read, understand, and agree to the information in this application and I will comply with all guidelines and requirements for me to serve in ministry at Calvary Chapel St. Petersburg.

Signature of Applicant: _____ Date: _____

Signature of Parent/Guardian: _____ Date: _____
(If under 18, parental signature is required)

Thank you for your willingness to serve. Upon submission, your application will be given to the ministry leaders of the ministries you desire to serve in. The ministry leaders will review your application and will contact you within two weeks.