



Ministry Application with Children's Ministry Addendum

We are not looking for professionals, but rather individuals that have a strong commitment to and faith in Jesus Christ our Lord and Savior. Being a part of the Children's Ministry is a commitment to God and the body of Christ, "The Church." Therefore, please pray and read the "Children's Ministry - Workers Responsibilities / Requirements" page before filling out this application. The following questions are designed to give us information to assist us in your placement within the Children's Ministry. This information will also help us to provide a safe and secure environment for the children who participate in our programs and use our facilities.

In order to be organized and adequately prepared, I need you to participate in all of the following:

- Complete the "Ministry Application with the Children's Ministry Addendum" form and return it to the church office.
- Attend a Children's Ministry Orientation meeting (Call the church office for details).
- Complete a brief interview with the Children's Pastor or a coordinator.
- We will be taking your photo and your fingerprints as part of the application process.

Keep this cover sheet for your records.

TEENS

In order to serve in the Children's Ministry, you must be at least 12 years of age or in the 6th grade. In addition to this application, teens must complete and sign a T.I.L.T. commitment form and have a Parent or Guardian sign the consent.

Join Hands With Us!



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Children's Ministry - Worker Responsibilities / Requirements

Keep this cover sheet for your records.

Spiritual Growth

1. Your personal relationship with Christ Jesus should be the highest priority in your life and kept with utmost diligence by regular Bible reading, prayer and fellowship with the Church.
2. You are required to be regularly attending one worship service per week at Calvary Chapel of St. Petersburg.
3. You must have regularly attended Calvary Chapel of St. Petersburg for six months prior to working in the Children's ministry.

To Be Equipped / Edified

1. Please attend Children's Ministry fellowship and training opportunities that are available throughout the year.
2. You are encouraged to support, through prayer and fellowship, the children and the other Children's Ministry volunteers.
3. Communicate with your ministry team during the week to plan and pray for your class.
4. You must attend the Children's Ministry Orientation meeting to be involved in the Children's Ministry.
5. You must read and agree to the "Children's Ministry Survival Kit" guidelines for the Children's Ministry.

To Be An Example

1. As a minister to the children, you have the responsibility of representing Christ in your class. Therefore we expect that you will live out your example with the highest of Christian conduct.
2. As a minister to the children, you will be expected to abstain from all substance abuse (drugs, alcohol, etc.).
3. Be committed to your ministry. (I Timothy 4:15-16, Colossians 3:23)

Your Service Coordinator

1. Your Service Coordinator is here to serve you. Take advantage of his/her experience and resources.
2. The Service Coordinator carries the authority to assure that the teaching and conduct in your class is in accordance with the Scriptures and the total ministry of the church.
3. Communicate all needs (physical and spiritual), complaints, suggestions, and other important information to your Service Coordinator. He/she is your representative to the Children's Pastor.
4. Your Service Coordinator must okay all field trips and outside activity in advance.
5. Notify your coordinator as soon as possible, if you are going to be absent.

Teaching

1. Be prepared to teach when you arrive. Be sure you know your material well and have all your supplies. Try to have extra activities, in case the service is extended.
2. Check out your own supplies. Please do not send a child to do it.
3. Check with the Children's Pastor when teaching on sensitive or mature subjects such as cults and occults, sexually oriented music, hell/damnation, Santa Claus, etc.
4. Be sure that all your subject matter is in complete harmony with the teachings of Calvary Chapel of St. Petersburg.

To Children and Parents

1. Work towards building relationships with those in your class.
2. Tell your class if you are going to miss a week of class, take a break, or if you are going to discontinue teaching.
3. Develop a good teacher / parent relationship.
4. The children are to be dropped off and picked up by their parent/guardian. This is for their safety and gives you a chance to meet their parent / guardian. Your class is not to be excused before service is over.
5. For safety reasons, you or a hall monitor need to accompany the children to the rest room.
6. Be careful with the sweets. Serve healthy snacks being sensitive to possible food allergies. Notify parents of all snacks being offered.
7. Children may not be taken off Calvary Chapel's grounds without proper field trip and medical forms.
8. TWO-ADULT RULE - There must be two adults (one may be a youth) in each classroom at all times for the sake of safety and propriety.
9. You must be at least 12 years of age or in the 6th grade to serve in the Children's Ministry.

Classroom

1. Classrooms should be left clean and in order. Have the children pick up all the paper from the floor and push in chairs before they leave. The children should be included in the cleaning of the room.
2. Children must not access cabinets, cupboards, and bookshelves without teacher's permission.
3. The last person to leave the classroom should make sure the lights are turned off.
4. Supervise children with crayons and markers. Throw out used markers and crayons less than 1-1/2 inches long.
5. Clean-up supplies and vacuums are in the classroom. Please use them.
6. Be in your classrooms at least 30 minutes before the service begins for prayer and final preparation.
7. Children are not to be in a classroom without a teacher under any circumstances.
8. Trash should be set outside your classroom door after service and a new trash bag placed in trash can.
9. Please leave dry erase/ chalkboards clean at the end of class. Put markers/ chalk and erasers away in cabinet before leaving the classroom.

CHILDREN'S MINISTRY DATA

(Please rank your choices; i.e. 1st, 2nd, 3rd, etc.)

Name: _____

Date: _____

I am willing to serve in the following capacities:

- Classroom Teacher
- Classroom Helper
- Substitute only
- Snack Team
- Resource Room Team
- Children's Worship Teams
- Classroom / Nursery Cleaners

I am willing to serve in the following:

- Sunday 9 a.m. service
- Sunday 11 a.m. service
- Saturday 6 p.m. service
- Wednesday 7 p.m. service
- Childcare – other _____
- Other (Scouting, Co-op, etc.) _____

I am willing to serve for the semester:

- January – June _____ (year)
- July – December _____ (year)

I am willing to serve in the following age(s):

- Nursery (infants – age 2)
- Preschool (age 3 – kindergarten)
- Elementary (grades 1-5)
- Other _____

Briefly state your beliefs on the following. This is not a test of your Bible knowledge, but we do want to know what you believe regarding these key doctrines.

- A. Do you believe that the Bible (Old & New Testaments) is the inspired, infallible word of God?
- B. What is your understanding of the Trinity?
- C. How do you know that you are saved?
- D. Why should a person be baptized?
- E. Why is the resurrection of Christ important?
- F. Do you believe that Jesus is coming again?
- G. Do you disagree with any of the Calvary Chapel St. Petersburg "Statement of Faith" page attached to this application?
If so, please explain?

Briefly describe your devotional life.

What part does prayer play in your life?

Do you have any previous experience in Children's Ministry with Calvary Chapel or another organization?
Please list any experience working with children or youth.



Calvary Chapel St. Petersburg Ministries

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1 Corinthians 12:4-5, 12:12, 12:27 (NIV): ***“There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord.” “The body is a unit, though it is made up of many parts; and though all its parts are many, they form one body. So it is with Christ.” “Now you are the body of Christ, and each of you is a part of it.”***

As the Scriptures above teach, we each have a part in the body of Christ and Pastor Danny encourages each member to “Get Plugged In”. Everyone involved in ministry has a great responsibility to those they serve.

1 Corinthians 4:2 (NIV) ***“Now it is required that those who have been given a trust must prove faithful.”***

With the establishment of the National Child Protection Act of 1993 and the growth within our church, we have the responsibility of taking the necessary steps to protect people in our body, ‘to the best of our ability’, especially the children, the elderly, and the disabled.

Calvary Chapel touches the lives of many people through a variety of ministries. To help ensure the staff and volunteers are above reproach and to protect those who serve, as well as those being served, everyone involved in a ministry of Calvary Chapel must complete a Ministry Application, and are subject to a background check. Depending on the area of ministry, you may be required to be finger printed. If you have a previous record this does not necessarily preclude you from serving, however it may impact the area you can serve.

Once you have completed the attached Ministry Application and Waiver, please put it in the Office Drop Box located on the wall in the Main Lobby near the Info Center. Although the Ministry Application requests a photo, we will not require you to provide one at this time. However once you are called to serve we will take your photo for our records.

The processing of all documents, including the fingerprinting, will be done by designated Calvary Chapel staff and kept confidential. Your cooperation and understanding for the necessity of this requirement is greatly appreciated.

As a standard practice, many ministries require that you have been regularly attending Calvary Chapel for a minimum of 6 months prior to serving. However, one way that you can immediately get involved is to join one of our small groups. (i.e. Life Group, Salt and Light) A list of small groups can be found in our Ministry Directory.

Thank you for your interest in serving!



Calvary Chapel St. Petersburg Ministries

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Date: _____

GENERAL INFORMATION: (please print)

Name: _____ Nickname: _____

Address: _____ City: _____

State: _____ Zip: _____ E-mail: _____ CC ID # _____

Home Phone: _____ Work Phone: _____ Cell/Beeper: _____

Age: _____ (If under 18, parental signature is required) Date of Birth: _____ Male Female

Marital Status: Single Married Divorced Widowed Spouse's Name: _____

Children's Names and ages: _____

SPIRITUAL INFORMATION:

1. Is Calvary Chapel your home church? Yes No

If yes, what services(s) do you attend? _____

If not, where do you attend? _____

How long have you attended? _____

2. Please list any small group(s) you attend? _____

3. What ministries are you involved with at Calvary Chapel? _____

4. Are you a leader of any small group or ministry at Calvary Chapel? Yes No

If yes, please list: _____

5. Do you serve in any volunteer or leadership role in any organizations outside the church? Yes No

If yes, please list: _____

6. What do you think your spiritual gifts are? _____

7. Please name a pastor or leader at Calvary Chapel or your previous church who could give you a reference:

Name: _____ Phone: _____

Name: _____ Phone: _____

8. Please list two people other than family members who know you and your spiritual walk:

1) Name: _____ Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

2) Name: _____ Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

9. Please briefly describe how and when you came to know the Lord: _____

WORK EXPERIENCE/TALENTS:

1. Please list any specific talents. (Drama, singing, instruments, puppets, construction, medical, teaching, etc.)

2. Are you currently employed? Yes No

If yes, where? Company: _____ Mgr: _____

Address: _____ City: _____

State: _____ Zip: _____ Phone: _____ How long? _____

Give a Brief Job Description: _____

3. If no, please give previous employer or current occupation.

Occupation: Homemaker Student Retired Other _____

Company: _____ Mgr: _____

Address: _____ Phone: _____ How long? _____

Give a brief job description: _____

4. What do you see as your strongest character quality and why? _____

5. What do you see as your weakest character quality and why? _____

PERSONAL INFORMATION:

1. What Ministry(s) are you interested in serving? _____

2. Please describe why you would like to serve in this ministry. _____

3. Do you have any health limitations? Yes No

If yes, please describe: _____

4. Have you ever been convicted of committing a crime? Yes No

If yes, explain: _____

5. As part of your application for employment or service at Calvary Chapel all potential employees and volunteers are subject to a background check. Will you agree to a Background Check? Yes No

STATEMENT OF FAITH

- Calvary Chapel has been formed as a fellowship of believers in the Lordship of Jesus Christ. Our supreme desire is to know Christ and be conformed to His image by the power of the Holy Spirit. We are not a denominational church, nor are we opposed to denominations as such; only to their over-emphasis of the doctrinal differences that have led to the division of the Body of Christ.
- We believe the only true basis of Christian fellowship is Christ's Agapé love, which is greater than differences we possess, and without which we have no right to claim ourselves Christians.
- We believe worship of God should be spiritual; therefore, we remain flexible and yielded to the leading of the Holy Spirit to direct our worship.
- We believe worship of God should be inspirational; therefore, we give great place to music in our worship.
- We believe worship of God should be intelligent; therefore, our services are designed with great emphasis upon the teaching of the Word of God that He might instruct us on how He should be worshipped.
- We believe worship of God should be fruitful; therefore, we look for His love in our lives as the supreme manifestation that we have been truly worshipping Him.
- We believe in all the fundamental doctrines of orthodox evangelical Christianity.
- We believe in the inerrancy of Scripture, that the Bible (Old and New Testaments) is the inspired, infallible Word of God.
- We believe that God is eternally existent in three separate persons: Father, Son and Holy Spirit.
- We believe that God, the Father, is the personal, transcendent, and sovereign Creator of all things.
- We believe that Jesus Christ is fully God and fully human, that he was born of a virgin, lived a sinless life, provided for the atonement of our sins by His vicarious death on the cross, was bodily resurrected by the power of the Holy Spirit, ascended back to the right hand of God the Father, and ever lives to make intercession for us.
- We believe that after Jesus ascended to Heaven, He poured out His Holy Spirit on believers in Jerusalem, enabling them to fulfill His command to preach the Gospel to the entire world, an obligation shared by all believers today.
- We believe that all people are by nature separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and accepts Jesus Christ as their personal Lord and Savior, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit, all of his/her sins are forgiven, and that person becomes a child of God, destined to spend eternity with the Lord.
- We believe in the gifts of the Holy Spirit mentioned in the Scriptures, and that they are valid for today and are to be exercised within scriptural guidelines. We, as believers, are to covet the best gifts, seeking to exercise them in love that the whole body of Christ might be edified. We believe that love is more important than the most spectacular gifts, and without love, all exercise of spiritual gifts is worthless.
- We believe that the church government should be simplistic rather than a complex bureaucracy, and that we depend on the Holy Spirit to lead, rather than on fleshly promotion.
- We await the pre-tribulation rapture of the church, and we believe that the Second Coming of Christ with His saints to rule the earth will be personal, pre-millennial, and visible. This motivates us to holy living, heartfelt worship, committed service, diligent study of God's Word, regular fellowship, participation in adult baptism by immersion and Holy Communion.
- We seek to teach the Word of God in such a way that its message can be applied to the individual's life, leading that person to a greater maturity in Christ.
- We do not believe in "positive confession" (the faith-movement belief that God can be commanded to heal or work miracles according to man's will), human prophecy that supersedes the Scriptures, the incorporation of humanistic and secular psychology into Biblical teaching, the over-emphasis of spiritual gifts and experiential signs and wonders to the exclusion of Biblical teaching, or that true Christians can be demon-possessed.
- We are neither Five-Point Calvinists nor are we Armenians. We adhere firmly to the Biblical teaching of God's sovereignty and man's responsibility. We avoid any theological systems of belief that go beyond the written Word and thereby divide the body of Christ.
- In our services, we focus on a personal relationship with God through worship, prayer and the teaching of the Word of God. Our teaching is both expository and topical. We do not allow speaking in tongues loudly during services, or prophecy while a Bible study is in progress because we do not believe that the Holy Spirit would interrupt Himself. We have specific "after-glow services" and believer's meetings.

Do you **disagree** with any of the Calvary Chapel distinctives in our "Statement of Faith"? No Yes, I disagree

If yes, please explain: _____

Christian Conduct:

Calvary Chapel St. Petersburg requires compliance with all rules and regulations, including the rules concerning conduct, dress and Christian lifestyle, either described in this application or in addendums for specific areas of ministry.

Spiritual Growth

Your personal relationship with Christ Jesus should be the highest priority in your life and kept with utmost diligence by regular Bible reading, prayer and fellowship with the church.

Behavior

Working in any ministry at Calvary Chapel you will be expected to abstain from all substance abuse. Speech must be edifying. Gossip, slander and cursing are not acceptable. (Eph 4:29-31)

Appearance

Your appearance reflects not only you as an individual, but the church as well. Although Calvary Chapel is known for our "casual" atmosphere, we expect everyone to take pride in their appearance and to strive to have a positive image when representing the church and the Lord. We ask that clothing be modest, clean, and appropriate. We should never dress in a manner to draw attention to ourselves, or that may cause a brother or sister in Christ to stumble in their Christian walk.

Please Note:

To complete this application an original photo of the applicant is required. Calvary Chapel will take a digital photo (if one is not provided). The photo will be attached to this application to positively identify those serving in ministry.

Your application will be reviewed and we will respond to you as quickly as we can. All information will be kept confidential and will only be used for the purpose of determining qualifications and eligibility for service at Calvary Chapel.

Consent and Waiver:

I authorize any references listed in the application to give you any information that they have regarding my character and fitness for service. I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature that may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

My signature below signifies that I have read, understand, and agree to the information in this application and I will comply with all guidelines and requirements for me to serve in ministry at Calvary Chapel St. Petersburg.

Signature of Applicant: _____ **Date:** _____

Signature of Parent/Guardian: _____ **Date:** _____

Thank you for your willingness to serve.



Consent and Waiver Form

In consideration of my role with **Calvary Chapel of St. Petersburg, Inc., its affiliates, integrated auxiliaries and supporting organizations, hereinafter "Calvary Chapel St. Petersburg"** and recognizing the importance of my character being above reproach, **I HEREBY CONSENT TO THE FOLLOWING:**

Allowing Calvary Chapel St. Petersburg to screen me through the Florida Department of Law Enforcement or any other national, state, county, municipal agency, or private firm for the purpose of accessing and reviewing Florida and national criminal history records, driving records, references, current or prior employment as well as any other historical or background records pertaining to me. This consent also authorizes all re-screening as deemed necessary by Calvary Chapel St. Petersburg.

I HEREBY WAIVE, RELEASE, AND HOLD HARMLESS FROM LIABILITY Calvary Chapel St. Petersburg, its staff, employees, volunteers, and agents with regard to any decision that it makes on my application for involvement with Calvary Chapel St. Petersburg based on the information I provide or that is obtained through the criminal history and background screening process.

I CONSENT to a copy of this Consent and Waiver Form being furnished to any reference that I have provided to Calvary Chapel St. Petersburg and to any other person, organization, or entity that Calvary Chapel St. Petersburg deems necessary in connection with its investigation of my background, character, or qualifications.

1. Have you ever been found guilty of any crime? **Yes** **No**
2. Have you ever been accused or charged with a crime or incident involving a child, the elderly, or the disabled? **Yes** **No**
3. Have you ever struggled with any sin involving a child, the elderly, or the disabled? **Yes** **No**
4. Have you ever been charged with a crime or misconduct at your workplace? **Yes** **No**
5. Have you ever been accused of improper conduct by an employer or as a volunteer for any reason? **Yes** **No**
6. Is there any other information that will be revealed through a background check? **Yes** **No**

If you answered "Yes" to any of the questions above, please provide a written explanation on a separate sheet of paper and attach it to this form.

Please be prepared to discuss your answers with a pastor or overseer. By signing below I agree to immediately inform Calvary Chapel St. Petersburg of any subsequent information, including any accusations, convictions, or other occurrences that relate to the areas of inquiry set forth above.

Print Name:

Last	First	Middle	Maiden	
Date of Birth	Race	Sex	Height	Weight
Social Security Number			Driver's License – Please attach a copy	
Address		City	State	Zip
Signature			Date	